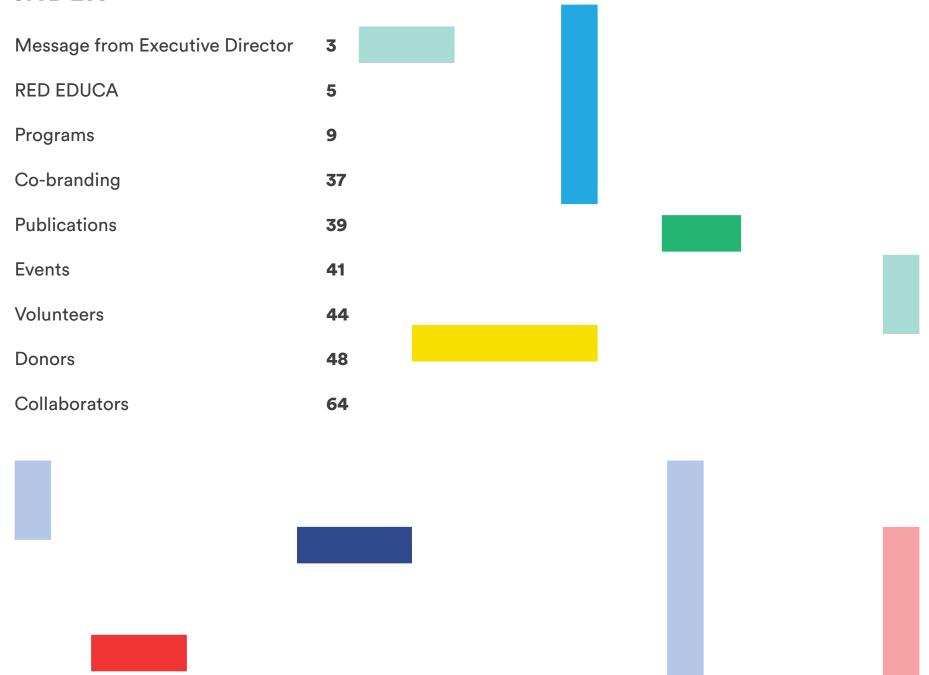


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# MESSAGE FROM EXECUTIVE DIRECTOR



In 2019, Carlos Gabriel (age 11) together with Joan Gualberto and Roberto Cordero Palacios from the Laureles Chiapas School designed an app called EducaGame to teach other children in an entertaining way how to save, invest and venture. Maria de Jesus and Bernardo Zadquiel (age 9) from the Maka Weiner Association in Iztapalapa, Mexico City, set actions in motion to raise awareness in their community about the need to stop using plastic bags. Jose Luis and Diana Jornada (age 10) from Gota de Leche, also in Mexico City, built energy-saving lamps intended to, in their words, "provide society with an accessory that enables saving energy and, when sold, provide an income for the project." At Jalpan de Serra, Queretaro, at Niños y Niñas de la Sierra, Victoria and Julieta participate in a project that aims to revolutionize chicken farming to supply organic eggs to their community.

EDUCA is continuously witnessing how girls, boys and adolescents from RED EDUCA are putting forth projects to make a difference in their schools and communities. We are convinced that among the more than 17 thousand students we supported in 2019, a Malala Yousafzai could emerge, Nobel Prize Winner for fighting for girls' right to education, or a Mexican version of Greta Thunberg, who has encouraged millions of people around the world to demand their right to reverse global warming.

Our work for 24 years has focused on strengthening the work carried out by RED EDUCA schools, so more students like Carlos Gabriel, Victoria, Jose Luis and Diana can become agents of change and help us turn our country into a more equitable place where everyone enjoys the same opportunities for development, wellbeing, happiness and fulfillment. We only need to encourage and support them, to make their dreams come true!

This report is a summary of the activities conducted in 2019 but, above all, is a sample of what can be achieved through civil societies' collaboration supported by the private sector. None of what is contained in this document would have been possible without the enthusiasm and commitment of directors, teachers, fundraisers and government bodies at the RED EDUCA schools, who directly work every day with our mission's raison d'être. The work of EDUCA and RED EDUCA would not exist without the support of companies and recurring donors who, by investing their resources, time and talent into EDUCA, contribute to make a difference in the lives of the students we serve. Thanks to the alliances we have established with other national and international organizations, EDUCA grew and remained at the forefront of the topics we address.

For EDUCA, 2019 was a very good year. We learned that through perseverance, discipline and passion for what we do, good results can be reached. We now have an operative team comprised of 16 women who are responsible for making the magic of EDUCA happen and a team of 6 male advisors and 2 female advisors; without their guidance, our achievements would not be the same.

Now that we are close to celebrating our 25th anniversary, this annual report is intended to share our new image, which speaks of who we are today: a team with love for well-done and focused work in its DNA that works on alliances, experiences a sustainable culture and, especially, a team of people who are happy by bringing EDUCA to life.

Wishing the years to come are better than 2019, we share this annual report with great pleasure and gratitude.

Monica Georgina Cinco Basurto
Executive Director

Monica Georgina Cinco Basurto

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# **EDUCA NETWORK**

EDUCA NETWORK is comprised of the 95 schools operated by 53 civil society organizations in collaboration with EDUCA to improve the quality of education services provided to girls, boys and teenagers.

# **EDUCA NETWORK TRAITS**

- Present in 13 of the country's states.
- Civil society organizations founded by social entrepreneurs.
- Constituted as Civil Associations, Private Assistance Institutions or Private Charitable Institutions.
- Operating through donations and recovery fees.
- Serving girls, boys and teenagers ages 3 to 18 in initial education, preschool, 1st – 6th grades, 7th – 9th grades and high school.
- Girls, boys and teenagers from families in social disadvantage.



# **EDUCA NETWORK BENEFICIARY POPULATION**

People from government bodies

Directors

Teachers

Operative staff

Girls, boys and teenagers
9,210 women (53%)
8,038 men (47%)

Parents

TOTAL

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44,779

# **EDUCA NETWORK**

# EDUCA NETWORK INSTITUTIONS BY STATE

#### 1 AGUASCALIENTES

Orfanatorio Casimira Arteaga. Hogar de la Niña. Asociación Protectora de la Infancia de Aguascalientes, A.C.

#### 1 BAJA CALIFORNIA SUR

Los Niños del Capitán, A.C.

#### 1 CHIAPAS

Emotional Trainning Center LFH, A.C.

#### 2 CHIHUAHUA

Centro Educativo San Carlos, A.C. Escuela Isabel C. de Talamás, A.C.

#### 21 MÉXICO CITY

Fundación Clara Moreno y Miramón, I.A.P.

Claudina Thévenet, A.C.

Fundación Dr. José María Álvarez, I.A.P.

Voluntarias Vicentinas de la Ciudad de México, A.C., Centro Santa María Aztahuacán

Renovación, Unión de Fuerzas Unión de Esfuerzos, A.C. Gota de Leche, A.C.

APAC, I.A.P. Asociación Pro-Personas con Parálisis Cerebral.

Guardería San Miguel, A.C.

Ciudad Vicentina, A.C.

Voluntarias Vicentinas de la Ciudad de México, A.C., Santa María de Guadalupe, La Villa

Casa Hogar Marjorie Wurts, A.C.

Centro Educativo Nemi, A.C.

Asociación Maka Weiner, I.A.P.

Instituto Pedagógico para Problemas del Lenguaje, I.A.P. Voluntarias Vicentinas de la Santa Cruz del Pedregal, I.A.P. Voluntarias Vicentinas de la Ciudad de México, A.C. Medalla Milagrosa Fundación de Apoyo a la Juventud, I.A.P. Estancia Infantil Vasco de Quiroga, I.A.P. Colegio Jesús de Urquiaga, I.A.P. Espíritu de Campeón, A.C. Centro de la Amistad del Cerro del Judío, I.A.P.

#### 9 STATE OF MÉXICO

Fundación para la Asistencia Educativa, I.A.P. Servicio, Educación y Desarrollo a la Comunidad, I.A.P. Educación Teresiana, A.C.

Fundación Dar, I.A.P.

Centro Comunitario Acércate, A.C.

Centro de Educación Comunitaria Valle de Chalco, I.A.P.

Fundación Laureles, I.A.P

Voces y Visiones de Malinalco, A.C., Comunidad Educativa Ameyalli

Casa de los Niños de Palo Solo, I.A.P.

#### 3 GUANAJUATO

Imagina Biblioteca Infantil, A.C.

Instituto María Isabel Dondé, I.A.P. Filial Pedro Poveda Funddé

Centro Comunitario Teresiano, A.C.

#### 5 JALISCO

Orfanatorio Magdalena Sofía, A.C.

Palmares Escuela Técnica, A.C.

Centro de Bienestar y Asistencia Infantil de Jalisco, A.C. Líderes del Siglo, A.C.

Niños y Adolescentes en Armonía, A.C.

#### 1 MICHOACÁN

Colegio Tata Vasco de Santa Fe de la Laguna, Michoacán, A.C.

#### 2 MORELOS

Centro Educativo La Buena Tierra, A.C. Fundación Don Bosco para el Desarrollo del Estudiante Morelense, A.C.

#### 2 NUEVO LEÓN

Escuela Bernardo A. Grousset, A.C. Ciudad de los Niños de Monterrey, A.B.P.

#### 4 QUERÉTARO

Fundación Josefa Vergara y Hernández, I.A.P. Instituto de Educación Integral I.A.P. San Juan Pablo II Niños y Niñas de la Sierra, I.A.P. Elisabetta Redaelli, I.A.P.

#### 1 SAN LUIS POTOSÍ

Promoción Social Integral, A.C.



# **EDUCA NETWORK**

DISTRIBUTION OF GIRLS, BOYS AND TEENAGERS BY SCHOOL YEAR

INITIAL EDUCATION 458



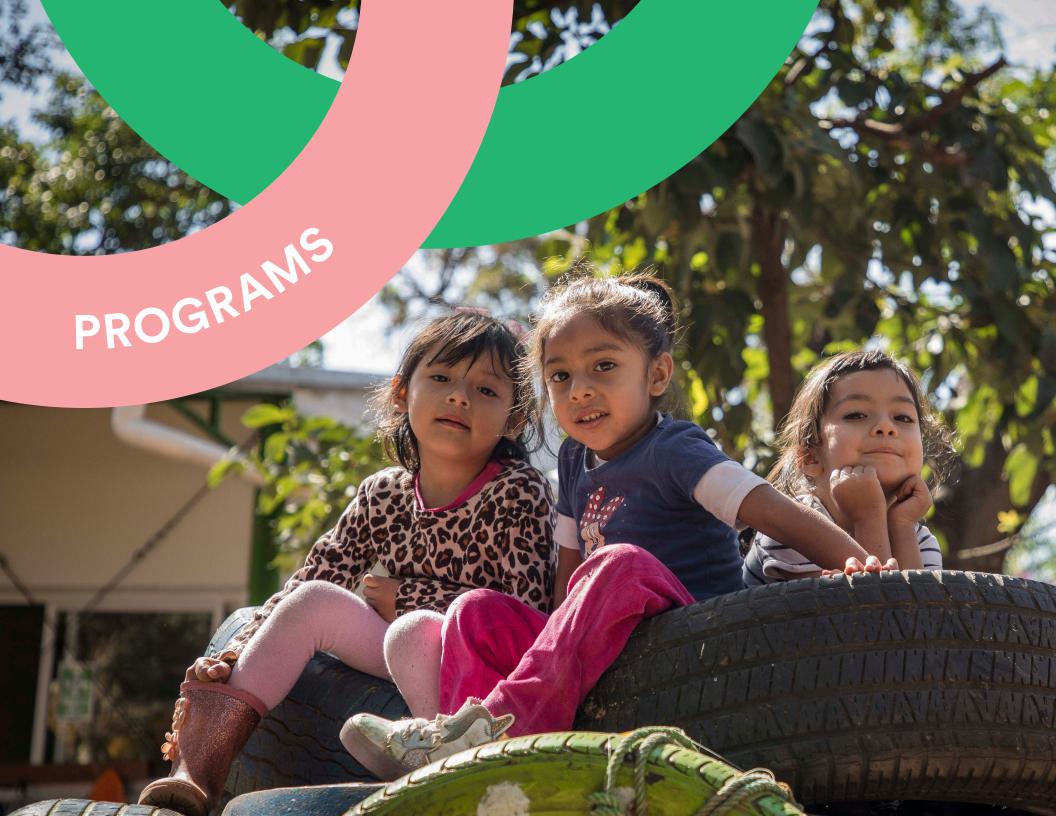
1<sup>st</sup> - 6<sup>th</sup> **7,802** 

7<sup>th</sup> - 9<sup>th</sup> **3,188** 

HIGH SCHOOL 1,932

ORPHANAGE OR BOARDING SCHOOL 567

**TOTAL** 17,248















SOCIOEMOTIONAL EDUCATION



**ENTREPRENEURSHIP** 



Drives continuous improvement of schools in RED EDUCA to reach their consolidation and become a quality benchmark, particularly in the 3 strategic axes: Institutional Strengthening, Education Quality and Sustainable Life.

Every year, institutions conduct an Institutional Self-diagnosis on our platform (156 indicators). The grade obtained (0 - 10) positions them on a scale that reflects their institutional maturity, while also showing RED EDUCA's average. Once we know where they stand, we implement actions through an Improvement Plan that contributes to better their grade, such as coaching and programs.

# EDUCA MODEL INSTITUTIONAL MATURITY LEVEL

I		UNESTABLE	STABLE	IN CONSOLIDATION
	0 a 5.4	5.5 a 6.9	7 a 8.4	8.5 a 10
NUMBER OF SCHOOLS IN 2018 1	I	14	23	14
NUMBER OF SCHOOLS IN 2019 1		4	24	23



# **CUSTOMIZED COACHING**

#### WE OFFERED THREE TYPES OF COACHING:

- 1. Organizational.
- 2. Fundraising.
- 3. Educational, provided by Instituto Mexicano para la Excelencia Educativa, A.C.

## THE COACH PROMOTES:

- Development of leadership, communication, organization and decision-making skills.
- Analysis of Institutional Self-diagnosis results.
- Design of Improvement Plan.
- Definition of strategies for reaching goals.
- Training on specialized topics.
- Evaluation of results.

## **ACTIVITIES CONDUCTED**

- 145 hours of counseling by an organizational coach for 8 schools to improve the indicators of the Government Body, Legal Framework and Human Resources Management.
- 107 hours of counseling by a fundraising coach for 7 schools to improve Administration, Finance and Fundraising indicators.
- 198 hours of counseling by an education coach for 15 schools to improve Education Model, Evaluation and Education Quality indicators.
- Thanks to the collaboration with Procura, A.C., 4 schools began accompaniment work with a coach focused on creating spaces for reflection, self-evaluation and participative planning that involves directors, teachers and parents.







# **RESULTS**

Schools improved their results compared to the prior year: 90% reached a Stable or In Consolidation maturity level. Likewise, the RED EDUCA average was raised, from 7.86 to 8.17. Also,

100% of coached schools improved at least 2 of the indicators included in their Improvement Plan.



- Follow-up and support provided to General Directors.
- Participation in strategic planning.
- Fundraising in cash or in kind.
- School visits to provide counseling or feedback.
- Recruitment and training for new advisors.

# Fundraising IMPROVED:

- Statistic and historical information of their donors.
- Reports for donors.
- Fundraising strategies.
- Qualified fundraising staff.
- Follow-up plan for recurring donors.

# Administration and Finances STRENGTHENED:

- Financial strategies.
- Creation of contingency funds.
- Definition of institutional policies.

# Infrastructure INCORPORATED:

- Measures to reduce electricity and water consumption.
- Mechanisms to reduce, separate and recycle waste.

# Evaluation and Education Quality **ADVANCED**:

- Formal follow-up of their graduates.





# TUTIONAL STRENGTHENING PROGRAM

Seeks to generate and grow a recurring minor donations flow through credit and debit cards that enable mitigating their cash flow issues and lack of school financing, intended to contribute

and guarantee their operative expenses and maintenance of education services.

## **ACTIVITIES CONDUCTED**

- DONA&EDUCA Campaign for schools to increase their recurring donations base. 25 participating institutions.
- Fundraising and Online Strategy workshops for CSOs, 16 hours, aimed at fundraisers to strengthen their recruitment of recurring donations by optimizing their social media. 15 fundraisers from 9 institutions participated.
- Training seminar for designing social projects by using the Logical Framework Approach, aimed at directors and fundraisers, designed for strengthening their resource mobilization skills. 17 directors and fundraisers from 8 institutions participated.
- Institutional Projects Database. Summoned by inviting RED EDUCA schools to present a project linked to the results of their Institutional Self-diagnosis and aimed at improving EDUCA Model indicators.



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#### **RESULTS**

\$163,116 in new recurring donations collected by schools.

**\$626,00** in Incentive Donations delivered to the 15 schools that reached their goals.

From the Project Database, 2 institutions received \$70,000 each, 2 institutions received \$35,000 and 3 institutions received \$50,000 each to strengthen their education projects:

**Líderes del Siglo, A.C.** to promote artistic and athletic skills by equipping the music studio and volleyball academy.

**Centro Comunitario Teresiano. A.C.** to promote the students' use of Computer and Communication Technologies.

Instituto María Isabel Dondé, I.A.P. Filial Pedro Poveda Fundé. to strengthen parents' educational role.

Centro Educativo La Buena Tierra, A.C. invested in equipping the school's kitchen to serve breakfast, lunch and dinner daily.



Gota de Leche, A.C. to implement a project through which students establish respectful, empathic, fair, intercultural and nondiscriminatory relationships with students from other federative entities in the country.

Instituto de Educación Integral, I.A.P. San Juan Pablo II. invested in high-performance sports classes.

**Emotional Trainning Center, LFH, A.C.** invested in standardizing the school methodology used on the education platform inside and outside the school.



This program seeks to transform the girls, boys and teenagers of RED EDUCA into agents of change by strengthening individual identity and a responsible exercise of their economic and social rights, thus improving their quality of life.

# **BENEFITTED POPULATION**

States in the country: Chiapas, Mexico City, 6 State of México, Jalisco, Michoacán and Querétaro.

**Schools** 16

Teachers and coordinators 124

girls, boys and teenagers 3,371

1,879 women

1,492 men

**Parents** 5,057





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## **ACTIVITIES PERFORMED**

- 35 hours of classes per school
- 1,581 books delivered for 1st to 4th grades and 1,790 student guides delivered for 5th grade to high school.
- 124 trained teachers and coordinators: 8 hours of initial training in person and 135 hours of guidance and monitoring on 2 follow-up visits at each school.
- The program's coordinator attended the International Aflatoun Training conducted in Quito, Ecuador, lasting 40 hours, on the study plan, Aflateen + Tools for Life and Financial Education, which offers a gender and sexuality focus with a health and reproductive rights element.
- EDUCA participated as a panel member at the International Aflatoun Conference conducted in Amsterdam, sharing the program implementation experience, particularly on the scope of Ventures conducted by teenagers, as a success story in the Americas.
- To celebrate the Aflatoun Day 2019, students from Niños y Niñas de la Sierra, I.A.P., and Instituto de Educación Integral, I.A.P. San Juan Pablo II Plantel Jurica, communicated via Skype with children and teenagers of Children International Ecuador, and schools in Colombia and El Salvador.
- 105 children and 12 teachers from 3 schools visited the Interactive Economy Museum (MIDE).

 We updated and redesigned the materials for teachers and students. Creating 4 new materials: student guides, teacher guides (by school grade), teaching strategies catalog and generic guide.



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## **RESULTS**

In an evaluation conducted before and after the students learning test:

**90%** knows self-esteem is the ability to love, respect and take care of oneself.

**90%** knows that a trait is a characteristic that distinguishes you from others.

**80%** knows that talent is the ability you have to do something with ease.

**80%** knows that human rights are everyone's rights, regardless of age, religion and gender.

**60%** knows that peace culture consists of the values, attitudes and behaviors that reject violence and prevent conflicts.

**90%** knows how to take into account the needs of others as if these were your own.

**90%** knows solidarity is when you consider the needs of others as if these were your own.

**70%** talks and participates with their family regarding household expenses, are allowed to share their opinion about money issues and receive an explanation when unable to purchase something.

**80%** knows that saving is setting aside part of the money.

**90%** saves in a savings box.

**50%** keeps a record of their savings.

**70%** states that their mid-term goal is finishing their studies.



As part of the Program, we held the EDUCA Fair: Save and Venture, where 500 girls, boys and teenagers from 9 states in the country participated with 63 ventures from elementary to high school and one invited preschool.



# **ACTIVITIES CONDUCTED IN THE FAIR**

## **VENTURE CONTEST**

To encourage girls, boys and teenagers to broadcast the ventures that show their teamwork skills, enhance social and environmental awareness, and empowerment to generate creative solutions that help improve our world.

## **ALQUILAB**

Venture incubator to provide an array of support for entrepreneurial girls, boys and teenagers with consolidated projects that are seeking specialized counseling or resources to continue their projects.

# **GATHERING OF GIRLS, BOYS AND TEENAGERS**

With the purpose of creating a space for the participation of empowered girls, boys and teenagers to debate on relevant topics of their current dynamics and their future: 1. Savings and investments; 2. Entrepreneurship and job opportunities; and, 3. Planning and life project.

# SIMULTANEOUS WORKSHOPS FOR STUDENTS, TEACHERS AND PARENTS

To promote the strengthening of social and financial education competence, as well as the program's transversal topics, such as Peace Culture, Sustainable Development, Gender Equality and others.





## **ENTREPRENEURSHIP CONTEST WINNERS**

## 1st GRADE

Los increíbles malagueñas, from Servicio, Educación y Desarrollo a la Comunidad, I.A.P.

In this venture, students promoted the behavior rules and attitudes that encourage a healthy environment inside and outside of school.

# 2<sup>nd</sup> GRADE

Poninos Aflatoun from Servicio, Educación y Desarrollo a la Comunidad, I.A.P.

Organized mini tournaments to inform the community about the work being done at school and how chess helps improve the quality of education.

# 3rd GRADE

Pequeños emprendedores from Primaria Colegio Laureles, I.A.P.

Students save money to purchase medicinal plants and create their garden with the purpose of preserving and recovering the plants of the Mesoamerican people.

# 4th GRADE

Amigos compartidos from Asociación Maka Weiner, I.A.P.

Students conducted actions to raise awareness on the uselessness of plastic bags.

## 5th GRADE

Cabalgata Aflatoun from Servicio, Educación y Desarrollo a la Comunidad, I.A.P.

Created actions to raise awareness on the importance of practicing sports, keeping our community clean, reforestation and preserving the environmental equilibrium.

## 6th GRADE

Guardianes de la luz from Gota de Leche, A.C.

Built energy-saving lamps to provide society with an accessory that enables energy savings.

# SECUNDARIA

Alimentando el alma from Emotional Training Center, LFH, A.C.

When noticing hospitals forbid the entrance of family members who stay outside waiting for news and don't have time or money to enjoy a proper meal. They help them with food and other actions, encouraging others to gradually offer more help.

# PREPARATORIA

QuimiCabeza from Centro Educativo San Carlos, A.C.

QuimiCabeza assists students in learning the periodic table in a fun way with the help of technology by using cell phones and other basic electrical devices.



# **ALQUILAB WINNERS:**

ENTREPRENEURSHIP INCUBATOR

	CLUB	INVESTMENT RECEIVED
LÍDERES DEL SIGLO, A.C.	NaturaLISImo	\$3,000
LÍDERES DEL SIGLO, A.C.	Team seven make up	\$2,500
NIÑOS Y NIÑAS DE LA SIERRA, I.A.P.	GalliGirls	\$8,000
PALMARES ESCUELA TÉCNICA, A.C.	María Félix	\$5,000
EMOTIONAL TRAINING CENTER, LFH, A.C.	EDUCAGame	\$6,000 + computers





# EDUCA CONGRESS

This year, we celebrate the 16<sup>th</sup> anniversary of EDUCA Congress, designed to provide RED EDUCA teachers and directors with theoretical-practical tools that allow them to raise the quality of education and academic performance of their students.

# **BENEFITTED POPULATION**

853	Teachers from 13 states
45	Schools of RED EDUCA
35	Invited schools
13	States





#### **ACTIVITIES PERFORMED**

- 7 conferences
- 30 education leadership and logical thinking workshops
- 3 Work Skills Certification workshops
- 4 complementary activities
- 1 evaluation of teaching skills
- **30** attendees per workshop on average
- **19** total training hours
- Recognition for teachers, directors and schools. We handed a special acknowledgment to teachers, directors and schools that excelled in their commitment, education leadership and reached goals. The teacher, director and school of the year received an award consisting of a glass trophy and an economic incentive.

## **TEACHERS AWARD**

Gamaliel Aguilar García from Emotional Training Center, LFH, A.C. (Colegio Laureles Chiapas) for the commitment shown through his own formation and in the application of methodologies that place students at the center of the learning process. Teacher of the Year Award.

**Lorenza Martínez Rojas** from Gota de Leche, A.C. for the wok done in compliance with EDUCA Model indicators regarding the professionalization of teachers.

**Gustavo Peña Farias** from Colegio Tata Vasco de Santa Fe de la Laguna, Michoacán, A.C. for the educational leadership developed while acting as liaison between his institution and EDUCA for effectively establishing all programs.

## **DIRECTORS AWARD**

María Teresa Sosa Muñoz from Servicio, Educación y Desarrollo a la Comunidad, I.A.P. for her enthusiasm, commitment and dedication, which drive the fulfillment of the programs' goals. Making the participation of SEDAC excel in virtually all EDUCA activities. Director of the Year Award.

**Marilú Ramírez Freire** from Escuela Bernardo A. Grousset, A.C. for driving the communication, coordination and collaborative work of her school for the efficient development of programs and activities between EDUCA and School.

**Hayda Irene Medina Schultz**, from Centro de Bienestar y Asistencia Infantil de Jalisco, A.C., as she has driven significant changes to her institution through the EDUCA Model.



**SCHOOLS AWARDS** 

Fundación Don Bosco para el Desarrollo del Estudiante Morelense, A.C. School of the Year Award.

Escuela Bernardo A. Grousset, A.C.

Fundación Dar, I.A.P.





Recognition of 7 outstanding education leaders. We rewarded the people who represent the 7 actions of the RED EDUCA Alliance for Quality that seeks to position us as an education quality benchmark in the country by 2020.

**COMMIT. María Emília Velasco Sodi**, Fundación Dr. José María Álvarez, I.A.P.

IMPLEMENT. Juana Inés Nieto Cabrera, Gota de Leche, A.C.

IMPROVE. Antonia Moreno Gómez de Parada, Centro Comunitario Acércate, A.C.

**PROMOTE. Antonio Sandoval**, Fundación Don Bosco para el Desarrollo del Estudiante Morelense, A.C.

**ADVOCATE. David Abel Montero Trejo**, Niños y Niñas de la Sierra, I.A.P.

**PROPOSE. David Gómez Rodríguez**, Emotional Trainning Center, LFH, A.C.

**SHARE. Susana Barnetche**, Renovación, Unión de Fuerzas Unión de Esfuerzos, A.C.



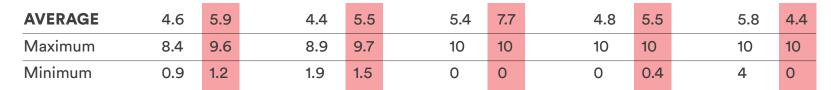
## STANDARD EVALUATION OF TEACHING SKILLS.

For the second year in a row, we conducted an evaluation distinguishing education levels (Preschool, 1st – 6th grades, 7th – 9th grades and High School) and divided into 4 sections: general knowledge, math, Spanish and financial education. The evaluation was conducted anonymously, but the tool was numbered, thus allowing each teacher to follow-up on results, which were published on the EDUCA website with performance data for each participant and suggestions for improvement.

# General results, compared to last year:

	GENER AVERA		GENERAL CULTURE		SPAN	SPANISH		матн		FINANCIAL EDUCATION	
Year	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	

#### **PRESCHOOL - ELEMENTARY RESULTS**



#### 7TH TO 9TH GRADES - HIGH SCHOOL

AVERAGE	5.3	6.4	5.3	6.6	6.4	6.7	4.5	5.8	6	6.9
Maximum	8.3	8.5	8.9	9.7	8.8	8.7	10	9.2	10	8.8
Minimum	1.3	3.3	1.4	2.1	1.2	3.5	0	0	4	0

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# EDUCA MATE

# EDUCA MATH AND READING FOR SCHOOLS

As a strategy to strengthen the logical-mathematical and reading skills of teachers as of the results of the evaluation at the Congress, 112 teachers from 13 schools participated in 33 training hours, divided into 6 math and reading workshops given in Mexico City, State of Mexico and Morelos. This project performed:

- Mid-term evaluation
- Logical-mathematical thinking workshops
- Teachers follow-up and accompaniment
- Final evaluation



## **RESULTS**



9 schools raised their average in math and 10 schools increased their average in Spanish.

The number of teachers who had good or very good results increased from one evaluation to the other, both in Math and Spanish.

Teachers who had a very poor to regular level improved their performance, both in Math and Spanish.

Spelling and vocabulary showed a significant improvement.





# EDUCA MATH FOR STUDENTS

Through Mathematiké, a methodology shared by Escuela Bernardo Grousset, A.C., which strengthens the imagination, intelligence and creativity to contextualize, understand, prove, apply and evaluate concepts in arithmetic, geometry and algebra at different levels of abstraction, students from the SEDAC, I.A.P. elementary school improved their performance in math.

# **BENEFITTED POPULATION**

183	Boys
173	Girls
13	Teachers
2	Coordinators

# **ACTIVITIES PERFORMED**

- 13 teachers and 2 coordinators received 9 hours of training on content and methodology.
- 9 teachers participated in a 48-hour specialized certification course to implement the program.
- 442 textbooks and workbooks were delivered to students in the 3rd grade of preschool and 1st to 3rd grades of elementary school.
- We conducted 26 hours of follow-up visits and classroom accompaniment.
- Evaluation of students' learning with different indicators for each school grade.







#### **RESULTS**

## 3° PRESCHOOL

73% identifies right and left.

95% identifies up and down.

87% identifies far and near.

80% identifies specific geometrical figures.

**84%** writes a number lesser than 10 and **73%** identifies where there is more.

## 1° ELEMENTARY

**68.7**% can add two-digit numbers and one digit carried over, and **76.4**% adds two-digit numbers without carrying over.

91.2% knows how to use symbols in an addition.

**71.9%** knows the pictorial representation of a one-digit addition and **57.9%** of two-digits.

47% recognizes the representation of a fraction.

77% recognizes addition as the inverse of subtraction.

76% recognizes subtraction as the inverse of addition.

## 2° ELEMENTARY

**95.3%** identifies predecessors and successors in hundreds.

36% solves addition problems up to tens.

**88%** subtracts with a higher degree of complexity (subtracting without carrying over in two-digit amounts).

**38%** subtracts with carrying over three-digit amounts with two-digit amounts.

79% represents an addition in elaborate notation.

**52%** represents a subtraction in elaborate notation.

**83%** multiplies a one-digit number with a two-digit number (carrying over).

# **3° ELEMENTARY**

**100%** completes successions with varying degrees of complexity.

**74%** multiplies 1 digit by 1 digit; **71%** multiplies 2 digits by 1 digit without carry over; **48%** multiplies 2 digits by 1 digit with carry over.

**42**% multiplies 3 digits by 1 digit with carry over; **20**% multiplies 3 digits by 1 digit without carrying over; and **10**% multiplies 3 digits by 2 digits with carry over.

96% writes a number up to hundreds.

92% writes a number up to thousands.

98% identifies a visual representation of a fraction.



The purpose of EDUCA Day is to stimulate the emotional, physical and social development of children in RED EDUCA and create spaces for sharing and recreation among the education community.

# **BENEFITTED POPULATION**

1,259 Boys and girls 208 Support teachers 1,481 Parents and companions **Volunteers** 40

# **ACTIVITIES CONDUCTED**

- Speed race and relay race
- Football
- Dance routines
- Basketball
- Handball
- Chess
- Kendo and Go exhibition
- Tables with board games for the general public: Lexico and Go games
- Giant chess board game
- Rally and stand of health





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## 9 SCHOOLS IN RED EDUCA AND 2 INVITED SCHOOLS

- 1. Asociación Maka Weiner, I.A.P.
- 2. Centro Comunitario Acércate, A.C.
- 3. Claudina Thévenet, A.C.
- 4. Colegio Jesús de Urquiaga, I.A.P.
- 5. Fundación Clara Moreno y Miramón, I.A.P.
- 6. Fundación Dr. José María Álvarez, I.A.P.
- 7. Fundación Laureles, I.A.P
- 8. Gota de Leche, A.C.
- 9. Servicio, Educación y Desarrollo a la Comunidad, I.A.P.
- 10. Colegio Licenciado Justo Sierra Méndez
- 11. Centro de Investigaciones Educativas y Artísticas Pipiolo, S.C.

Thanks to an alliance with Proyecto Cantera Entrenando para una Vida, we used the Green Card during the event to promote assertive behaviors and positive attitudes and values among girls, boys, teachers and parents.







Through an alliance with Fundación Telefónica México, we established this project with the purpose of training teachers on skills for the 21st century through technology. The project was implemented in two stages.

In **Stage 1**, training focused on 5 courses: Introduction to ABP, How to establish Creating Code in your classroom, Scratch, Programming by blocks and Gamify your project.

In **Stage 2**, training was expanded to 22 courses, including those from stage 1: communication and collaboration, turn your students into Booktubers, content creation, creativity and innovation, augmented and virtual reality in your classroom, Scratch and App Inventor, advanced programming, practical applications with Makey Makey, HTML5 and JavaScript, programming in code, 3D printing, technology instruments of robotics, and others.



#### **BENEFITTED POPULATION**

## STAGE 1:

153	Teachers participated in the leveling
	courses

122	Teachers in sessions for in-person
	training

78 Teachers in online training sessions

FASE 2:

1,695 Teachers from 17 states of the country subscribed and began courses.





#### **ACTIVITIES PERFORMED**

# STAGE 1:

- 10 sessions of in-person follow-up for 122 teachers.
- 9 videoconferences to provide counseling for 78 teachers.
- We offered 9 courses of in-person training, with a total of 36 hours for leveling digital skills.
- 8 teachers and 2 coordinators from EDUCA attended the Creating Code Congress held in Acapulco, Guerrero to strengthen their programming skills using Arduino boards.

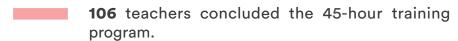
# STAGE 2:

- Individual and group counseling through the GoToMeeting platform.
- Tutorial design.
- Creation of a directory with over 75 schools and 1,695 teachers from 17 states in the country.
- Creation of promotion materials.



#### **RESULTS**

# **STAGE 1:**



**31** teachers concluded 1 to 3 training modules.

# STAGE 2:

**573** teachers who took 1 or 2 courses concluded the 10 or more hours training program.

**1,695** teachers who enrolled received **12,828** hours of training.





# EDUCA VIRTUAL COMMUNITY

An online training space for ongoing communication, collaboration and learning on a virtual platform for teachers and directors of RED EDUCA schools.

# **RESULTS**

12 EDUCA collaborators trained on the courses from Farmacia San Pablo.

#### **ACTIVITIES PERFORMED**

- We designed 2 courses aligned with the Work Competencies certification, CONOCER:
  - 1. EC0217. Providing in-person human capital training course.
  - 2. EC0336. Tutorials on online courses and certifications.
- We incorporated 4 courses designed by Farmacia San Pablo:
  - 1. Data Protection
  - 2. Information Safety
  - 3. Earthquake and Fire Prevention
  - 4. Environmental Care
- We designed 1 course on Social and Financial Education, aligned with Certification Standard EC0670. Provided to develop the economic and financial intelligence of children and teenagers.

from Farmacia San Pablo.

18 Trained collaborators from RED EDUCA schools from 11 schools, 7 states in the country, on the courses

34 candidates for EC0217

10 candidates for EC0336



# WORK COMPETENCIES CERTIFICATION AND EVALUATION ENTITY, CONOCER

Is intended to train, assess and certify the work competencies of individuals based on the CONOCER Competencies Standards. This certification is valid nationwide and recognized by the Ministry of Public Education (SEP).

# **BENEFITTED POPULATION**

**125** People

# **RESULTS**

79 experienced individuals on Competency Standards:

**13** EC0076

**41** EC0217

**7** EC0336

**15** EC0561

**3** EC0933

#### **ACTIVITIES PERFORMED**

- Online training for 34 candidates for certification on Competency Standard EC0217. Teaching human capital training courses for in-person groups.
- Online training for 10 candidates for certification on Competency Standard EC0336. Online tutorials for courses and certifications.
- In-person training for 13 candidates in Competency Standard EC0076. Evaluation of candidate competency based on Competency Standards.
- In-person training for 50 candidates on EC0217. Teaching human capital training courses for in-person groups.
- In-person training for 6 candidates for certification on Competency Standard. Online tutorials for courses and certifications.
- Conducting 125 assessment procedures on 5 competency standards: EC0076, EC0217, EC0336, EC0561 and EC0933.







# STRATEGIC ALLIANCES









EDUCA is part of the **Pact for Early Childhood**, a citizen initiative of advocacy and collective impact made up of more than 400 civil society organizations, whose objective is to make early childhood a priority on the national agenda. As part of the activities carried out with the Pact, we attended the National Assembly and participated in the different virtual work sessions throughout the year.

EDUCA is a member of the **Worldwide Environmental Education (WEE) Board**, a Mexican initiative formed by 20 institutions with the purpose of providing Access to environmental education to students in all grades worldwide in order to reach sustainable development.

In representation of WEE, we attended the blue area of COP25 (United Nations Climate Change Conference), held in Madrid on December 2019, to promote our initiative and drive a global education agreement for all schools to incorporate environmental education into their school curriculum.

Furthermore, we participated in high level meetings with the Ministry of Public Education, the Ministry of the Environment and Natural Resources, and the Office of the Presidency of the Mexican Government responsible for the 2030 Agenda, as well as international bodies and diplomats from various countries, such as Italy, Qatar, India, Colombia and Chile to promote the initiative.

For 10 years, EDUCA has been a member of the **Aflatoun International Networks**, its content on financial education and entrepreneurship are the foundations of our Save and Venture Program. Aflatoun is a global organization present in 100 countries and reaching a benefitted population of 5.4 million girls, boys and teenagers.



# **CO-BRANDING**



**MACARIO JIMENEZ**, Mexican high couture designer, celebrated the brand's 25<sup>th</sup> anniversary by supporting our foundation. Macario, girls and boys of RED EDUCA gathered to create their own interpretation of a heart that gives, shares and is happy. The result were two t-shirts and 100% of sales go to supporting the work done by EDUCA.



**DULCE DE LANA**, a baby knitwear brand that sales clothes with the best merino wool and highly innovative designs. All clothes are handmade by Mexican women and a percentage of sales went to support girls and boys in the RED EDUCA preschool at Iztapalapa.



**CLUB PREMIER**, the frequent flyer rewards program, joined our cause, opening the option for customers to donate their Premier Points to support EDUCA through the website www.clubpremier.com or www.educa.org.mx



# **PUBLICATIONS**

Thanks to all the media channels that donated their time and talent to broadcast our daily work!

**Grupo Imagen**, on the daily program Cápsula el Rifado, where they interviewed our Chairman, José Antonio Casas-Alatriste Parlange.

**TV Azteca**, on Facebook Live in the program A quien corresponda, where they interviewed our Chairman, José Antonio Casas-Alatriste Parlange and our General Director, Monica Georgina Cinco Basurto.

**Club Reforma**, which reporte don two of our fundraising events: a fundraising lunch organized by the EDUCA Board of Trustees and in collaboration with designer Macario Jiménez.

GANAN AL AYUDAR



**Fundación GIN**, which included us in their book "México tiene talento para regalar 2020", for our joint work in the Save and Venture Program.







Fundación ACIR, donated air time for two interviews on the Panorama Informativo program conducted by Alejandro Villalvazo and Iñaki Manero, broadcasted on 88.9 FM, to speak about EDUCA and promote the project Creating Codeo on which we work in Alliance with Fundación Telefónica México.

Eitmedia, Corresponsables, Expok News, El Economista and El Universal supported us by publishing the work done by EDUCA and promoting the t-shirts by Macario Jiménez.

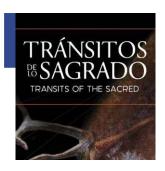
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### **EVENTS**

#### TRÁNSITOS DE LO SAGRADO

Plastic artist Claudia Aldana adopted EDUCA as her cause and inspiration for the "Tránsitos de lo sagrado" exhibit she showed in October 2018 at Fundación Sebastián. Presenting 13 plastic artists from Mexico City, Ciudad Juarez and Canada. The artists from "Tránsitos de lo Sagrado" linke their painting to the wellbeing of various communities, adopting a social cause to benefit through their art sales.















#### **BSM POR EDUCA**

BSM TRAINING is a HIT (Heart Interval Training) training space, an interval cardio program combined with strength. In November, they supported us by organizing a class in favor of EDUCA.





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### **EVENTS**

#### **ZUDA, CHARITY RIDE**

Zuda, located in Plaza Lilas, is an exercise space with classrooms for Indoor Cycling, Box and functional work. In November, they held a Charity Ride for the benefit of EDUCA.







# **CHARITY RIDE**

CON DAN

Martes 12 de Noviembre CUBO – 8:30 PM

Se donará el 100% de lo recaudado ZUDA Plaza Lilas 92 Calle Paseo de Las Lilas, CDMX

Aparata tu lugar por moneypool
Charity ride EDUCA!
https://www.moneypool.mx/pools/rmy5d

#### **NIEBLA DE CULPA**

A film by Francisco Laresgoiti, one of EDUCA founders, with a plot that addresses the iliteracy issue in our country. With actresses Alma Moreno and Marina de Tavira, the director offered to donate a percentage of box office revenue for the benefit of EDUCA.





#### **PRESENTATION OF RESULTS 2019**

In December, EDUCA invited sponsor companies, individuals and foundations to a breakfast with the purpose of presenting the results of work done in 2019 and the goals for 2020.





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# **VOLUNTEERS**

# IN 2019, **402** PEOPLE DONATED THEIR TIME AND TALENT TO US

#### **FARMACIA SAN PABLO**

For 11 years, we have received support from Farmacia San Pablo and have worked together for the education and future of thousands of girls and boys. In 2019 company collaborators supported teachers and students of RED EDUCA through the following activities:

- Volunteering at EDUCA Day, where collaborators supported the foundation by organizing a health rally for parents and students, event logistics and coordination.
- Celebrated International Volunteer Day, inviting the youth of RED EDUCA to their offices to talk about their career life and help them make decisions for the future.
- Offered workshops on accounting and legal aspects at the EDUCA Congress.





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# **VOLUNTEERS**

#### SAP

For over 8 years, Fundación EDUCA has received the support of SAP by financing a variety of programs and devoting their Month of Service, every October, to RED EDUCA schools. In 2019, they conducted the following activities:

- Mini workshops on Environmental Education at one of the RED EDUCA schools in Chimalhuacán.
- Their collaborators delivered 500 toys as Christmas presents.
- Offered a Design Thinking workshop at the EDUCA Congress

#### **FUNDACIÓN METLIFE**

Over 300 volunteers from MetLife México improved the facilities of 3 RED EDUCA schools with the support of MetLife Mexico Foundation and financed by the MetLife Foundation. An unforgettable experience for EDUCA, as we achieved to benefit thousands and girls and boys by providing a pleasant studying space.







**INFORME ANUAL 2019** 

# **VOLUNTEERS**

#### **FUNDACIÓN GIN**

Throughout 2019, Fundación GIN by GIN Group supported EDUC students through the following activities:

- Improving the facilities at a RED EDUCA preschool in Mexico City.
- Organizing literary parties where students received books and candy.



#### **FUNDACIÓN MAPFRE**

Reactivated a school orchard at a RED EDUCA school in Valle de Chalco to benefit preschool girls and boys.

#### **PORTER NOVELLI**

The Public Relations agency supported the foundation with volunteer activities that helped us improve our communication and publishing, thanks to which we were able to develop the H.R. Resources for selling our merchandise for a cause with Macario Jimenez and we were trained on the development of a public relations strategy on social media.



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We thank the following companies for investing in EDUCA and for believing, as we do, that education is the path to turn our country into a place that offers equal opportunities for everyone.









#### **Actinver**

Marinela Servitje Montull

**Consultores Gulesserian** 

**Dulce de Lana** 

**Ernst & Young Foundation** 

**Fundación Diez Morodo** 

**Fundación ESRU** 

**Fundación Gentera** 

**Fundación GIN** 

**Fundación Mary Street Jenkins** 

Fundación Telefónica (proyecto especial)

GreyStar

**KornFerry** 

**Qualitas** 

SeaLand

#### **DONATIONS IN KIND**

Universidad Anáhuac México, Campus Norte

Farmacia San Pablo

Fundación Posadas

**Innovative Soft** 

Max Value

#### **PROBONO**

Deloitte

Fundación Basham, Ringe y Correa, A.C.

Ibáñez Quintana Saavedra & Hoffmann

Porter Novelli

# INTERNSHIPS AND SOCIAL SERVICE

Education Internship Project for the bachelor's degree in Pedagogy from the Education Faculty of Universidad Anáhuac México, Nothern Campus in the Save and Venture Program.

Pedagogy Intervention Project I and II for the bachelor's degree in Pedagogy from the Upper Studies Faculty at Acatlán, Universidad Nacional Autónoma de México in the Save and Venture Program and EDUCA Day 2019.

Citizen Social Service Project from Instituto Tecnológico y de Estudios Superiores de Monterrey in the EDUCA Model, EDUCA Virtual Community and Save and Venture Program

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#### **ITHANKS** TO EVERYONE WHO CONTRIBUTES A MONTHLY DONATION FOR **EDUCA!**

A. Patricia
Abel
Abel David
Abelardo
Abraham
Abril
Achim Max
Adan Rafael
Adela Graciela
Adelaida

Adelina Del Carmen Adelita Deyanira

Adolfo

Adelina

Adolfo Benjamín Adolfo Ramon

Adrián Adriana

Adriana Abigail Adriana Cecilia Adriana De La Paz Adriana Guadalupe Adriana Lorena Adriana María

Adriana María Concepcion

Adriana Rocío

Adriane Del Carmen Ingrid

Agustín

Agustín Carlos Agustina Elisa

Aida Ailine Alajandro Alan Bernardo Alba Marcela Albertina Alberto Alberto Javier Alberto Jose Alberto Luis Alberto Simón

Aldo Javier Aldo Jesus Aldo Mauricio

Aldonza Maríana Aleida María Alejandra

Alejandra Carolina Alejandra Daniela Alejandra Fanny

Alejandrina Alejandro

Alejandro Alberto
Alejandro Dali
Alejandro Francisco
Alejandro Javier
Alejandro Joaquín

Alejandro Jorge Eduardo Alejandro Rafael Alejandro Sergio Alejandro Uriel Alexander Alexandra Alexis Alfonso

Alfonso Antonio Alfonso Emanuel Alfonso Genaro Alfonso Javier Alfonso Jose Alfonso Martin Alfonso Rafael Alfredo

Alfredo Enrique Alfredo Gerardo Alfredo Silverio

Alger

Alice Mercedes Alicia

Alicia Gabriela Alicia Haydee Alicia Margarita Alida

Alicia Concepcion

Aline

Alisson Cristina Aljoseha José Luis Allan Alma

Alma Delia Alma Elena Alma Gabriela Alma Jessica Alma Lidia Alma Ofelia Alma Patricia Alma Reyna Alma Rosa Almudena

Álvaro Álvaro Alejandro Álvaro Dimitri Álvaro Felipe

Amada Amado Amalia Amalia María

Amanda Amanda Claudia Amanda Del Rosario

Amanda María

Amando Amparo Ana Ana Alicia Ana Aurelia Ana Belén

Ana Bertha

Ana Cecilia

Ana Cecilia De Lourdes

Ana Celia
Ana Elena
Ana Eleonora
Ana Elisa Gabriela
Ana Fernanda
Ana Francisca
Ana Gloria
Ana Isabel
Ana Jatziri
Ana Karen

Ana Laura Ana Leticia Ana Lilia Ana Liliana Ana Loizaga Ana Lorena

Ana Karina

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**Ángel Antonio** 

**Ángel Carlos** 

Ángel Enrique

Ana Lourdes Ángel Eugenio Armando Roberto Belén Jazmin Ángel Guillermo Armida Belinda Ana Lucía Ángel Ignacio Armida Del Consuelo Ana Luisa Ben Ángel Ramon Arnoldo Benilde Arcelia Ana Marcela Ángela Arnoldo Rafael Benito Ana Margarita Ángela Elizabeth Ana María Arnulfo Benjamín Ángela María Ana María Alejandra Berenice Arturo Ángeles Ana María Del Carmen Arturo Alfonso Bernardo Ana María Josefina Arturo Fernando Bertha Angélica Angélica Cynthia Arturo Guillermo Ana María Lizeth Bertha Alicia Angélica Bertha Elena Ana Mariorie Ashlev Ana Monica Angélica Asociación Educacional Colegio Bertha Elizabeth Ana Paloma Angelina México A.C. Bertha María Ana Pamela Aníbal Asunción Betsabé Ana Paola Anita Atala Bianca Ana Patricia Anna Julia Atisha De Jesús Blanca Ana Patricia Amelia Annabelle Blanca Alicia Augusto Ana Paula Augusto Amadeo Blanca Edith Annegret Ana Paulina **Antonia** Aurea Blanca Elena Ana Rebeca Antonio Aurea María Del Carmen Blanca Estela Ana Rosa Antonio Agustín Aurelio Blanca Esther Ana Soledad Anuar Aurora Blanca Georgina Ana Teresa **Aquilino** Aurora Amada Blanca Ivette Ana Virginia Araceli **Avigail Berenice** Blanca Juana Blanca Margarita Anabel Aracely Axel Anabella Arcadio Bahía Blanca Olivia Arcelia Bárbara Blanca Rubí Ana Karina Arcelia Delfina Bárbara Linda Braulia Andrea Andrés Basilisa Braulio Argel Andrés Fernando Beatriz Del Carmen Brenda Argelia Beatriz Eugenia Andrés Manuel Ariadna Brian Julián Andrés Enrique Beatriz Evelia Brígida Ariette Ángel Armando Beatriz Josefina Briseida **Angel Agustín** Armando Alonso Beatriz Lorena Carina

Armando Antonio

Armando David

Armando Javier

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Beatriz P.

Begoña

Belem

Caritas de Querétaro

Carla

Carla Alicia

Carolina Del Carmen

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Casilda

Catalina

Catalina María

Carla Eugenia Cecilia Claudia Daniel Arturo Cecilia Esther Carlo Claudia Elizabeth Daniel David Claudia Evangelina Carlos Celerino Daniel Mario Carlos Alberto Celeste Yazmin Daniel Max Claudia Iliana Carlos Alfonso Celestino Claudia Irene Daniela Carlos Arturo Celia Claudia Ivonne Dara Celso Claudia Lorena Darenth Elizabeth Carlos Diego Cereza Yuriria Carlos Edgar Claudia Dario Carlos Enrique Claudia Magali Cesar David Carlos Francisco Cesar Alejandro Claudia Margarita David Abel Carlos Gerardo Cesar Augusto Claudia Ofelia David Adrián Carlos Gustavo Cesar Eduardo Claudia Paola David Caleb Carlos Hector Cesar Leo Claudia Verónica David Edward Carlos Humberto Cesar Oswaldo Claudio David Jesús Charbel Colorantes Importados S.A. de C.V. Carlos Iván Débora Carlos León Christa Anna Concepción Débora Roberta Carlos Luis Christian Concepción Guadalupe Deborah Christian De Jesús Consortium Desarrollos S.A. de C.V. Carlos Martin **Deisy Janett** Carlos Raúl Christian Mario Constantino Delia Carlos Ricardo Christian Martin Constanza Demetrio Denise Carlos Rubén Christopher Consuelo **Christopher Francisco** Consultoria en Imagen Publica S.C. Carlos Saúl Dennisse Carlota Sara Chritian Diana Copelia Carmelita Cinthia Corina Diana Beatriz Cinthya Angélica Crisantos Manuel Carmen Diana Guadalupe Carmen Margarita Cinthya Carolina Cristhian Roberto Diana Laura Carmen María Cintia Alejandra Cristian Ignacio Diana Lorelei Ciria Olivia Cristiani Carmi Melisy Diana Carmina Ciro Cristina Diana Mireya Carol Bernardo Citlali Cristina De Lourdes Diana Virginia Citlallitl linaloc Carol Elizabeth Cristina María Diego Diego Estanislao Carola Clara Cristóbal Claudia Cynthia Carolina Diego Manuel

Dalser

Daniel

Damián

**Daniel Alberto** 

Claudia Alicia

Claudia Angélica

Claudia Angelina

Claudia Cecilia



Diego Miguel

Dlg Agente de Seguros y de Fianzas

Dino Javier

S.A. de C.V.

Eduardo Patricio

Elvira

**Dolores** Edwina Elvira María Erik Mauricio Efraín Erika **Domingo** Elzer Efraín Juárez Erika Alejandra Dominique Ema Erika Anayeli Dora Carmina Efrén **Emilia Enriqueta** Dora Elisa Emiliano **Egmont** Erika Araceli **Dora Esther** Eladio **Emilio** Erika Denise Elda Erika Elena Dulce Emir **Dulce Gisel** Elda María Emma Erika Josefina Eleazar Octavio Emma Angélica Erika Liliana Dulce María Ecología Aplicada, S.A. de C.V. Eleazin Emma Armida Ernenek Eduardo Ecosistemas Industriales, S.A. de C.V. Flena Emma De Los Angeles Ernesto Edgar Elena Isabel Emma Dinora Ernesto **Edgar Antonio** Fleno Fmma Frida Frnesto De Jesús Edgar Arturo Elia Emma Margarita Ernesto Guillermo **Edgar Faustino** Elia Arizbeth **Emmanuel** Ernesto Mario Edgardo Elia Clementina **Emmanuel Alejandro** Erubiel Elia Susana **Emmanuel Raymundo** Edita Esperanza Edith Elia Vanessa Esteban **Enevy Otilia Edith Cecilia** Estela Alexandra Elias Enoc Edmundo Elida **Enrique Alejandro** Estela Guadalupe Edna Elisa Esther **Enrique Antonio Edna Esther** Elisa Del Carmen **Enrique Eduardo** Esther María Catalina Edna Guadalupe Elisa Esperanza **Enrique Evaristo** Estrella Edna Guillermina Elizabeth Etelbina **Enrique Gabriel** Elizabeth Adriana **Enrique Javier Eugenia Dolores** Eduardo Eduardo Alejandro Elizabeth Reyna **Enrique Omar** Eugenio Eustaquio Daniel Eduardo Antonio Elke Enriqueta Equipos Comerciales De Querétaro, Eduardo Carlos Floina Eva Eduardo David S.A. de C.V. Eva Alicia Elsa Eduardo De Jesús Elsa Guadalupe **Eric Hans** Eva Gabriela **Eduardo Enrique** Elsa Monica Eric Mauricio Eva Gloria Eduardo Francisco Elsa Patricia Eric Orlando Eva Isabel Eva Maribel Eduardo Javier Elvia Frick Eduardo Jesús Elvia Julieta Ericka Samantha Eva Olivia Eduardo Joaquín Elvia Maribel Erik Evangelina Eduardo Luis Elvia Victoria Erik Alberto Evelyn

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Erik Iván

Ever

Fernando Luis

Fernando Paulo

Fernando Roberto

Fabiola Ferreaceros Samer, S.A. de C.V. Georgina Grace Marie Fabiola Cohayatzin Fidel Ricardo Geraldine Graciano Gerardo Graciela **Fidelina** Fanny Fanny Karina Gerardo Alejandro Graciela Josefina Flor Flor De Lourdes Faria Charbel Gerardo Epigmenio Graciela María De Guadalupe Faride Amed Flora Gerardo Jesús Gregorio Florencio Gerardo Rene **Fátima** Greta Gerhardt Fausto Herminio Florentina Gricelda **Florisel** Griselda Fausto German Federico Francesca Gerson Griselda Patricia Federico Alfredo Francisca Giancarlo Griselda Sabrina Federico Carlos Francisco Giancarlo Hazael Grupo Inmobiliario Cabo Federico Guillermo Francisco Alejandro Gilberto Grand, S.A. de C.V. Federico José Francisco Enrique Gilberto Antonio Guadalupe Guadalupe Adriana Federico Octavio Francisco Javier Gilda Feliciano Francisco José Gilda Barbara Guadalupe Delia **Felicitas** Guadalupe Elena Francisco Leonel Gilda Margarita Felicitas Graciela Francisco Roberto Gilles Guadalupe Mercedes Gina Angélica Guadalupe Patricia Felipe Francisco Roberto Felipe Álvaro Francisco Rubén Gisela Guadalupe Serafina Felipe De Jesús Guadalupe Socorro Francisco Tonatiuh Gizeh Felipe Fernando Gladys Del Pilar Franklin Gualberto Felipe Javier Fredy Gladys Elizabeth Guiliana Marisol Felisa Gloria Guillermina Frieda Gloria Alejandra Guillermina María Del Carmen Félix Fuad Félix Alejandro Gabiela Gloria Dina Guillermo Gabino Gloria Elena Guillermo Alberto Fernanda Fernando Gabriel Guillermo Alejandro Gloria Eugenia Fernando Alberto Gabriel Alfonso Guillermo Alfonso Gloria Guadalupe Gabriela Gloria Liliana Guillermo Andrés Fernando Alejandro Fernando Carlos Gabriela Alejandra Gloria Linette Guillermo José Fernando Humberto Gabriela Irene Gloria Luz Guillermo Martin Gabriela Itzel Fernando Javier Gloria Patricia Guillermo Rafael Fernando José Godofredo Guisela Gabriela Margarita

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Gonzalo

Gonzalo David

Gourmet Coffee, S.A. de C.V.

Gustavo

Gustavo Antonio

Harmonia de Cristal S. C.

Gabriela Montserrat

Gabriela Patricia

Gemma

Hugo

Harold Hugo Alberto Irma Aida Jaime Jesús Irma Altagracia Hugo De Jesús Jaime Harry **Hugo Enrique** Jaime Ricardo Irma Cecilia Hayda Irene Hugo Fernando Irma Esther Hayde James Irma Graciela James Adalbert Haydee Hugo Francisco **Hugo Manuel** Héctor Irma Leticia Janet Héctor Alejandro Hugo Patricio Irma Liliana Janet Marlen Héctor Antonio Humberto Irma Paola Janette Héctor Antonio Leguz Humberto Luis Irma Yolanda Javier Héctor Arturo Humberto Javier Alejandro Isaac Héctor Daniel Netzahualcoyotl Isabel Javier E Héctor F Ignacio Isabel T. Jazmin Héctor Gabriel Ignacio Alfredo Isael Jazmine Héctor Gonzalo Ignacio Francisco Isaias Jeffrey Robert Ignacio Javier I Isaias Sergio Héctor Horacio Jenica Héctor Manuel Iker Jennifer Isaura Iker Ignacio Héctor María Isela Jerónimo Jessica Héctor Román lleana Ismael Jessica Michell Héctor y Hucin lliana Israel Heidi Iliana Gabriela Israel Iran Jessica Pamela Helene lliana Itzel Jesús **Ilse Christel** Jesús Enrique Heliodoro lván Helmut Imelda Iván Nicolás Jesús Israel Heriberto Inertrade Servicios, S.A. de C.V Jesús Iván **lvette** Hermila Ivone Anabel Inés Jesús Julio Herta Ingrid **Ivonne** Jesús Manuel Ingrid Consuelo Héctor Juan Ivonne Enriqueta Jesús Mario Hilda Inmaculada Ivonne Tatiana Jesús Mauricio Instituto Tecnológico Anglo Hilda Dolores J Manuel Jimena Hilda María Mexicano, S.C. Joab Jonathan J. Reyes Himilce Iñigo **Jackeline** Joana Homero Irak Jacobo Joaquín Honorio Jesús Irasema Jacqueline Joaquín Alejandro Horacio Alberto Jadiell Isacc Joaquín Francisco Irene Horacio Tomas Irinea Jagguit Xochiquetzal Joel Hortensia Iris Jaime Johan Karl

Irma

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Jaime Homero

Johann

José Angel

Johanna Margarita José Anselmo José Luis M. Juan Emerio John José Antonio José Luz Juan Emilio Juan Gerardo Jonathan José Arturo José Manuel Joovany José Bernal José María Juan Herman José C. José Martin Juan Ignacio Jordy Jorge José Carlos José Martin Ismael Juan José Jorge Adriana José Carlos Sotero José Mauricio Juan Luis Juan Luis Santiago Jorge Alberto José Carmen Arturo José Neftali Jorge Alejandro José David José Oscar Juan Manuel Jorge Alfonso José De Jesús José Osvaldo Juan Martin José De La Luz José Pablo Juan Mauricio Jorge Antonio Jorge Armando José Demetrio José Rafael Juan Miguel Jorge Carlos José Dolores José Ramón Juan Pablo Jorge Christian José Domingo José Ricardo Juan Pedro Jorge De Jesús Juan Pedro Ignacio José Eduardo José Rodolfo Arturo Jorge Del Sagrado Corazón José Elias José Rubén Juan Roberto Jorge Enrique Juan Sebastián José Elio José Salvador Jorge Francisco Juan Tomas José Enrique José Santiago Francisco Jorge Gustavo José Ernesto José Vicente Gerardo Juana José Feliciano Josefina Juana Elizabeth Jorge Jaime Josefina Lourdes José Francisco Juana Ivone Jorge Luis Jorge Manuel José Francisco Javier Josue German Juana María Jorge Marcelo José Gabriel Juana Patricia Juan Jorge Omar José Gerardo Juan Abel Juana Yolanda Juan Abraham Jorge Pi José Guadalupe Juanita José Gustavo Juan Alberto Jucandra Jorge Vidal Judith Jorgina José Héctor Juan Alejandro José Horacio Juan Alfredo Judith Concepción José José Adan Juan Andrés Judith Cristina José Ignacio José Adrián Julia José Israel Juan Angel José Agustín José Jaime Alejandro Juan Antonio Julia De La Luz José Alberto José Joaquín Juan Bautista Julián José Alfonso José Jorge Juan Bernardo Julián Juliana Rosario José Alfredo José Juan Juan Carlos José Alonso José Lázaro Juan Cristóbal Julie José Andrés José Luis Juan De Dios Julieta

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Juan Eduardo

Julieta Laura

José Luis Juan

Laura Cristan

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Lucía

Luis Ramón

Leticia Guadalupe

Ma. Graciela

Luis Raul Marhta Aurora Ma. Guadalupe Magali Magali Beatriz Luis Ricardo Ma. Guillermina Mari Carmen Luis Roberto Ma. Lourdes María Magaly Ma. Perla María Adriana Luis Rodolfo Magdalena Ma. Rosario Luis Rodrigo Magdalena Anahi María Agustina Magdalena Rubí Luis Yadir Ma. Teresa María Alejandra Luisa De La Luz Ma. Antonieta Magdalena Sofía María Alicia Magnolia Luisa Elena Ma. Asuncion María Amparo Luisa Josefina Ma. Celia Maite María Andrea Luisa Margarita Ma. Concepción Manola María Angélica Manuel Alejandro Ma. Cristina Luly María Antonia Luz Ma. De La Luz Manuel Arturo María Antonieta Luz Beatriz Manuel Bonifacio Ma. De Los Angeles María Argel Luz De Lourdes Ma. De Lourdes Manuel De Jesús María Argelia Luz Del Carmen Ma. Del Carmen Manuel Juan José María Asuncion Patricia Luz Elena Ma. Del Refugio Manuel María María Aurora Luz Evangelina María Aurora Del Carmen Ma. Del Rocío Manuel Raymundo Luz Hilda Ma. Dolores Manuel Renato María Auxilio Ma. Dolores Del Pueblito Luz Ma. Marbella María Azucena Luz María Ma. Edith María Barbara Marcel Luz María Del Carmen Ma. Elena Marcela María Beatriz Marcela Denisse Luz Teresa Ma. Esther María Belen Lydda Marcela Eugenia María Blanca Ma. Eugenia Ma. Graciela María Brenda Lydia Marcela Noemy María Candelaria Lvdia Ariadna Ma. Guadalupe Marcelo Lydia Patricia Ma. Juana Marcia María Carola Lynette Ma. Lourdes Marcio María Carolina Ma. Lourdes Concepción Marco María Catalina Lyssette Amparo M Usvelia Marco Antonio María Cecilia Ma. Magdalena Ma. De La Soledad Marco Efrén María Cecilia Gabriela Ma. Margarita Marco Iván Ma. De Lourdes Patricia Ma. Teresa María Celia Ma. Del Carmen Ma. Victoria Marco Tulio María Claudia Ma. Del Carmen Alicia Ma. Lucía Gpe Margarita María Concepción Ma. Elena Margarita Guadalupe María Consuelo Macarena María Cristina Ma. Elena Guadalupe Macarena De Los Angeles Margarita María Ma. Eugenia Maclovia Margarita Roxana María De Guadalupe

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Margarita Valentina

María De Jesús

Maetzin

María Emma

María De La Gracia Cecilia María Luisa Del Carmen María Yeraldi María Enriqueta María De La Luz María Erika María Yolanda Maríana María Luisa Eugenia María De La Luz Patricia María Frsila Maríana Denise María Magda María Magdalena María De La Paz María Estela Maríana Elena María De Las Mercedes María Esther Maríana Elizabeth María Magdalena Alicia María Magdalena Sofía María De Las Mercedes Aurora María Eugenia Maríangela Maríano María Manuela María Eugenia Leticia María De Los Angeles Maribel María De Los Angeles Leticia María Eugenia Luisa María Margarita Maricarmen María De Los Dolores María Fernanda María Martha Beatriz Maricela María De Lourdes María Gabriela María Mercedes Maricela Elvia María De Lourdes Gisela María Genoveva María Monica Marie Aimee María De Lourdes María Graciela María Natividad Marielena María Del Amor Dolores Marilu María Guadalupe María Nelly María Del Carmen María Guadalupe Alejandra María Norma Marily María Del Carmen Consolación María Herlinda María Ofelia Marilyn María Del Carmen Guadalupe María Hilda María Oliva Marina María Del Consuelo María Olivia Marina Del Carmen María Imelda María Otilia María Del Coral María Inés Marina Guadalupe María Inmaculada Concepción María Del Mar María Patricia Marina Oralia María Patricia Mario María Del Pilar María Irma María Isabel María Paula Mario Adolfo María Del Refugio María Del Rocío María Jesús María Paz Mario Adrián María Del Rocío Mercedes María José María Perla Mario Alberto María Del Rosario María Josefa María Pía Mario Alejandro María Del Socorro María Josefa María Pilar Mario Antonio María Delfina María Josefina María Renata Mario Carlos Mario Dagoberto María Dolores María Judith María Rosa María Edilia María Laura María Rosario Mario David María Lelia María Silvia Mario Fernando María Elena María Elena Margarita María Sol Mario Iván María Leonor María Elisa María Leticia María Soledad Mario Jesús María Soraya María Elizabeth María Lirios Mario Rosendo María Eloisa María Lizeth María Syra Marisa María Elsa María Lorena María Teresa Marisela María Elvira María Lorenza María Teresa De Jesús Marisol María Emilia María Lourdes María Teresita Marisol Alejandra

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María Victoria

Marissa

María Luisa

Maryella Noemi

Miriam

Maritza Marysabel Del Socorro Miriam Neda Matilde Miriam Minerva Nelia Marjorie Matilde Guadalupe Mark Miriam Noemi Nelson Mauricio Miriam Rocío Nemorio Marlene Marlenne Mauricio Gerardo Mirian Ibeth **Nestor Manuel** Marta Maurilio Mirna Nicolás Marta Elena Mavi Miryam Karina Nilsa Esther Martha Max Carlos Mirza Noel Martha Alicia Maximiano Mishio Ubaldo Noemi Martha Beatriz Maximiliano Moises Noemi Edith Martha Monica Nohemi Mayela Jovana Martha Cristina Mayra Elizabeth Monica Cecilia Nohemi Karina Martha Daniela Mayra Monserrat Monica Georgina Nora Martha Melchor Monica Isabel Nora Edith Monica Margarita Nora Elvia Martha Elena Melesio Martha Elisa Melissa Monica María Nora Marisa Meliza Monserrat Monica Mercedes Martha Elsa Norberto Mercedes Monica Violeta Martha Eugenia Norma Norma Alejandra Martha Genoveva Michel Monserrat Michelle Montessori Shanti, A.C. Norma Alicia Martha Guadalupe Miguel Norma Beatriz Martha Isabel Montserrat Mussia Irma Yolanda Martha Leticia Miguel Alfonso Norma Elizabeth Martha Nallely Miguel Angel Myldret Norma Erika Martha Ofelia Miguel Arturo Myriam Norma Evangelina Miguel Héctor Norma Gabriela Martha Paola Myriam Ivonne Martha Patricia Miguel Onorio Nadia María Norma Isela Norma Ma. Del Carmen Martha Verónica Miguel Salvador Nadia Marina Martin Milenko Norma Patricia Nanci Martin Carlos Milisa Nancy Norma Rosario Martin De Jesús Milton Nancy Anahi Nr Tec Desarrollos Tecnologicos, Martin Francisco Minerva Nancy Guadalupe S.A. De C.V. Minerva Candelaria Nancy Liliana Martin Pedro Nubia Lorena Mary Carmen Minerva Lucía Nancy Pamela Nubia Minerva Mary Loli Nuria Isabel Mirentxu Nasre Mary Tere Mireva Natalia Nurit Mireya Valeria Nayeli Nury Asela Maryann

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Nazario

Octavio

Pablo Cesar

Odessa Ireny Pablo Enrique Pedro Gustavo Raul Antonio Ofelia Pablo Pedro Javier Raul Gerardo Olga Pablo Francisco Pedro Luis Eugenio Raul Honorio Olga Cecilia Pablo Genaro Raul Ignacio Pedro Pablo Pablo Manuel Pedro Ulises Olga María Raymundo Rebeca Olimpia Pablo Samuel Penelope Oliver Jean Michel Paloma Penelope Gricelda Rebeca Monserrat Regina Olivia Pamela People Care Constructora, S.A. Olivia Carolina de C.V. Reinaldo Paola Olivia Elizabeth Paola Guadalupe Perla Remedios Renato Noel Omar Paola Itxel Peter Omar Paola Karina Pierina Rene Omar Farid Pilar Rene Francisco Paolo Alejandro Omar Guillermo Paolo Antonio **Porfirio** Rene Guadalupe Porfirio Baudelio Omar Israel Paris Renee Omar Iván Paris Alejandro Prefinsa, C.V. Reyna Omini Revna Elizabeth Patricia Priscila Oriana Gisselle Patricia Fernanda Priscilla Reyna Isabel Priscilla Alejandra Oscar Patricia Irene Reyna Viridiana Oscar Alejandro Patricia Josefina R. Gabriela Ricardo Oscar Ariel Patricia Laura R. Salvador Ricardo Arturo Oscar Armando Patricia Lorena Raciel Ricardo Enrique Oscar Darien Patricia Margarita Rafael Ricardo Iván Oscar Eduardo Patricia Susana Rafael Iván Ricardo Leon Patricia Teresa Rafael Marcel Oscar Enrique Rita Oscar Gerardo Patricio Rafaela Rita María Oscar Javier Patricio José Rames Rita Martha Patsy Anahi Oscar Nicolás Ramiro Robert Oscar Pio Patsy Cristina Ramiro Arturo Roberta Osvaldo Paula Ramón Roberto Otto Balmore Paula Leticia Ramón Alvar Roberto Agustín Roberto Benjamin Otto Carlos Paulina Ramona Oyoani Paulino Gerardo Ramona Elizabeth Ramos Roberto Carlos Pablo Roberto German Paz Alejandra Raquel Pablo Aleiandro Pedro Rashid Roberto Jesús Pablo Antonio Pedro Adolfo Rashuan Roberto Rubén

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Raul

Roberto Stanley

Pedro Gerardo

Rosalind

Rosalinda

Rosamary

Rocío Rosana Sarah Tercy Rocío Del Pilar Rosana Del Socorro Sarai Tere Rosario Saralicia Rocío Edith Teresa Teresa De Jesús Rodolfo Rosaura Saul Rosendo Sealtiel Teresa Soledad Rodolfo Alejandro Rodolfo Fernando Rosy Sebastián Teresita Rodolfo Xicotencatl Selene Arlette Thalia Roxana Thelma Alejandra Rodrigo Rubén Selene Rosa Selma Rodrigo Federico Rubén Filemon Timoteo Sofía Angélica Rodrigo Javier Rubí Elizabeth Sofía De La Luz Tina Rufino Sofía Magdalena Rogelio Tomas Rogelio Sebastián Ruth Sol Denis Tomas Antonio Ruth Araceli Soluciones Integrales Aplicadas Al **Tomas Daniel** Roger Rolando Eugenio Ruth Motociclismo Sapi De C.V. Trezam Agente De Seguros, S.A. Rosa Ruth María Sonia de C.V. Rosa Alejandra Sabina Sonia Adriana Trixia Sabrina Sonia Lorena Ulises Rosa Amelia Rosa Elena Salome Edith Salvador Sonia Verónica Uri Uri Eneida Rosa Elvira Salvador Bernardo Soraya Rosa Gabriela Salvador Francisco Uriel Stefany Úrsula Rosa Imelda Salvador Gerardo Suhgey Rosa Isabel Salvador Héctor Susana Valentín Rosa Isela Salvador Servando Susana Estela Valeria Rosa Liliel Sylvia Valeria Arisbeth Samuel Tabbata Helena Valerie Rosa Luz Marcela Sandra Rosa Margarita Sandra Angélica Tahnne Vanesa Del Carmen Taller Agm, S.A. de C.V. Rosa María Sandra Catalina Vanessa Tamara Guadalupe Tania Rosa María Sandra Edith Velia Rosa María De Guadalupe Sandra Elizabeth Tania Estephanie Ventura Rosa Nelida Tania Judith Sandra Guadalupe Vera Rosa Yadira Sandra Jacqueline Tania Karina Verenice Margarita Rosalba Sandra Karina Tania Lucía Verónica Rosalia Sandra Luz Tania Melina Verónica Erendira Rosalicia Sandra Monica **Tanny Fortuna** 

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Tanya Susan

Tercia Cesaria

Tatiana

Santa Benny

Santiago

Sara

Verónica Margarita

Verónica Rosaura

Vicente

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Víctor Adrián Víctor Ariel

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Viridiana

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Walter

Walter Ramón

Walther

Wendy

Wendy Abigail

Wingate School

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Yadhira

Yahel Marcela

Yanet

Yaranury

Yazmin Daniela

Yazmin Ibeth

Yesica

Yezmin

Yñaki

Yolanda

Yolanda Argelia

Yolanda Cecilia

Yona

Yues B

Yunuen

Yvonne

Zabdi Elizabeth Zayra Elizabeth Zeferino Heriberto

Zoila

Zonia Alejandra

Zsuzsanna Zulett





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Karla Fritzia López Castro

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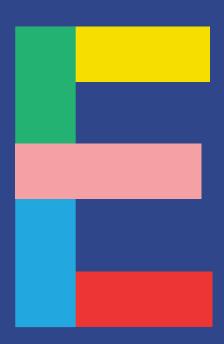
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